

Level 5 Learning and Development Consultant Business Partner.

This programme empowers both you and your organisation with the critical skills needed to shape and drive the Learning and Development (L&D) agenda within today's fast-paced business environment.

As organisations adapt to economic, technological, social, and environmental shifts - including the journey toward net zero carbon by 2050 - L&D professionals must be equipped to lead change, enhance performance, and align learning needs across individuals, teams, and the organisation's broader business strategy.

Who's it for?

This programme is designed for individuals who are responsible for ensuring that learning and development drives performance improvement across individuals, teams, and the wider organisation.

They will have the commercial acumen to align learning needs with strategic business objectives, acting as agents for change within their organisations. They will influence key stakeholders, make informed decisions, and provide recommendations that shape the L&D agenda.

Typical job roles for this apprenticeship include: L&D Business Partner, L&D Manager, and Organisational Development Business Partner.

Built for performance

- ✓ Programmes designed and delivered by industry experts
- ✓ Dedicated Performance Coach, qualified in their specialist subject area
- ✓ Backup from a multidisciplinary performance team
- ✓ Market-leading online live learning experience
- ✓ 24/7 access to programme materials, enrichment resources, study support and specialist insight via our virtual learning platform
- ✓ Mentoring, networking and peer support through BPP Community, including our Student Ambassador Network
- ✓ Learning pathways built using a 'stretch and challenge' model by design, meaning each learner is pushed to their maximum abilities
- ✓ Progression pathways that can take you from entry level to specialist expert
- ✓ Dedicated Functional Skills support if required



Programme overview.

Apprenticeship standard: Learning and Development Consultant Business Partner

Cost: £7,000

Duration: 18 months

Optional extension: On completion of the apprenticeship, learners will have the option to complete the CIPD Associate Diploma in Learning and Development through an additional 17 months of study

Entry requirements

As a minimum learners will need to have:

- Five GCSEs at grades 9 to 4 (A* to C), including English and maths

Prepare for the challenges of tomorrow

Get ahead of evolving workforce skills needs

Every BPP apprentice has access to our exclusive Emerging Skills programme.

Comprised of four bespoke courses, the programme combines expertise from BPP, Microsoft and xUnlocked to give learners essential knowledge and skills in the rapidly emerging areas of AI, cyber security and sustainability.

- Available to all learners at no extra cost
- Accessible anytime, anywhere via our virtual learning platform
- Self-paced learning to fit into any busy schedule



Programme contents

Generative AI Fundamentals (Four modules)

Developed by BPP's expert data scientists, this course offers an introduction to working with Generative AI effectively, safely and ethically.

Introduction to Sustainability (Six modules)

Developed in partnership with sustainability experts, xUnlocked, this course builds fundamental knowledge on sustainability and sustainable working practices.

Microsoft AI and Security Essentials (Seven modules)

This course begins with a core AI Essentials pathway, followed by a choice between AI Fundamentals or Security. Microsoft digital badges are awarded throughout, with the option to earn a recognised Microsoft Certification upon completion.

Cyber Security (Three modules)

Designed by BPP's cyber experts, this course provides a clear and practical introduction to the importance of cyber security, the most common attack techniques everyone should be aware of, and the fast-changing digital threat landscape.

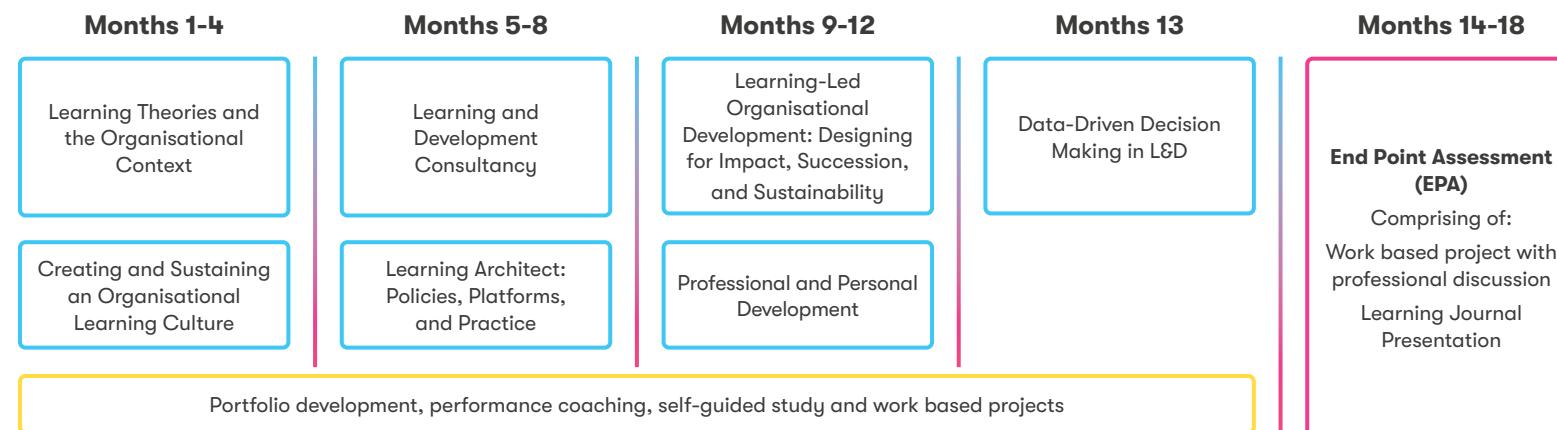


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Study mode

Online weekly: flexible learning that fits busy schedules, with two to three hours of online live lectures and seminars.

18-month programme (inc. EPA)



Modules End Point Assessment

Apprenticeship standard

Learning and Development Consultant Business Partner

Time commitment**

- 13 months on programme
- 37 days (two to three hours per day) in online live training sessions
- 350 hours total guided self-study, via our virtual learning platform
- 1 hour performance coaching session, every six to eight weeks
- 1 hour EPA preparation session
- 6 months in End Point Assessment

Additional benefits

- On successful completion of End Point Assessment (EPA) you will:
 - Be eligible for Associate Membership of the CIPD
 - Have the option to complete the CIPD Associate Diploma in Learning and Development through an extra 17 months of study (see next page)



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Optional: CIPD Associate Diploma in Organisational Learning and Development

This programme is made up of three core units, three specialist units, and the choice of one optional unit.

17-month programme



Core Modules

Specialist Modules

Specialist Modules